



SEMI Hockey Player Development Lead(s)

JOB DESCRIPTION

The Player Development Lead is responsible for providing leadership and support to SEMI Hockey in all areas of player development. This role will work closely with the Executive Director and will be key in enabling SEMI Hockey to offer best-in-class competitive and recreational hockey programs that bring forward the widest possible funnel of athletes and coaches and focuses them in a common direction; improving player skill and greatly enhancing the consistency and overall hockey experience.

The Player Development Lead works under the direct supervision of the Executive Director with oversight from VP Hockey.

The Player Development Lead is expected to have had previous successful high-performance coaching experience, as well as extensive experience in a hockey school or skill development program. Up to date coaching certifications and safety risk management credentials are also a requirement.

Qualified candidates should possess strong communication, organizational, motivation, teaching, and coaching skills. This person should be a person of high character and values that will set a positive example for all players and member families of Semiahmoo Minor Hockey Association.

The Player Development Lead is expected to assist the Executive Director to provide leadership and assistance with:

Hockey Development Program:

- Player Development
 - Extensive On ice skill development in season (average 15-25hrs per week)
 - IP/Novice program skill sessions
 - C div skill clinics
 - Atom Prospects program
 - Specialized skill clinics
 - Pro D Day and holiday break programs
 - Team practice support C div and Rep teams

- Assisting with developing individual player profiles
 - Assisting with player skills testing
 - Off Season skill development programs (spring term, 12-15hrs on ice per week)
 - Surrey School district high school skills programs (3-4 hrs per week)
- Coach Development
 - Assisting with development of yearly training plans
 - Providing coach mentorship activities for several coaches
 - Assisting with coach seminars and professional development activities
 - Tournament planning and committee leadership
 - Player evaluation and team selection support

Special Projects

- Pre-season Hockey Camp
- Pro D and holiday break camps

Expected Hours of work

The expected time commitment will average 25hrs per week and accumulate to approximately 1200hrs per season. The weekly schedule will vary greatly from week to week, and seasonally based to the ebb and flow of a hockey season. Early morning, weekend, and evening hours are expected.

A *sample* week in season will consist of:

2-3 hours Coach mentorship/support interactions (practice, or competition evaluation) including travel, follow up and prep. 3-4 coaches serviced per week

8-10 hours On ice player development in Initiation Program sessions

2-3 hours per week On ice player development in Atom Development programs

3-4 hours per week On-ice player development in C Div. programs (PeeWee-Midget)

3-4 hours per week On-ice player development in High School Skills Academy * (Feb-June)

2-3 hours per week On-ice player development in specialized clinic programs (ie: position specific, shooting, checking)

4-5 hours Other weekly tasks – Practice plan review, video compilation and review, completing player development profiles, on ice skills testing

A *sample* week out of season will consist of:

12-15 hours on-ice player development in Spring Hockey programs

3-4 hours on-ice player development in High School Skills Academy

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